



TEXAS A&M UNIVERSITY
SAN ANTONIO

University Police Department

One University Way, San Antonio, Texas 78224
Phone: (210) 784-1900 - www.tamusa.edu/upd

February 24, 2025

To: Chief Roger Stearns

From: Officer Karen Tucker-Engel
Office of Victim Services and Community Affairs

Re: **2024 Bias-Based Profiling Report**

Encl: Appendix A - Racial Profiling Texas Laws
Appendix B - A&M SA PD General Order 100.11 Biased Based Profiling
Appendix C - PowerDMS Test Summary Report
Appendix D - Detailed Composition of Texas A&M San Antonio Student Body, Faculty and Staff

Executive Summary

Article 2B.0055 of the Texas Code of Criminal Procedure requires the annual reporting to the local governing body of data collected on the race or ethnicity of individuals stopped. The report shall include whether individuals were issued verbal warnings, written warnings, citations and/or arrested as a result from a traffic stop; to include information related to whether or not those individuals were searched.

The analysis of the material and data from the Texas A&M University-San Antonio Police Department {A&M-SA PD} revealed the following:

- A review of the Texas A&M-San Antonio Police Department General Orders, specifically Biased Based Profiling GO 100.11 outlining the department's policy concerning racial profiling, shows that the Texas A&M-San Antonio Police Department is in compliance with Texas law on training and education regarding racial profiling.
- A review of the information presented and supporting documentation reveals the A&M-SA PD is in compliance with applicable Texas law on training and education regarding racial profiling.
- A review of the documentation produced by the Department in both print and electronic form reveals the department is in compliance with applicable Texas law on racial profiling complaint process and public education about the complaint process.
- Analysis of the data reveals that the department is in compliance with applicable Texas law on the collection of racial profiling data.

- Analysis of statistical information from A&M-SA PD indicates Hispanic drivers stopped by A&M-SA PD Police Officers constituted the majority of all drivers stopped. These stops totaled 61.79%. Hispanics constitute 61.6% of the campus population and 90.4% of San Antonio's 78224 zip code, (<http://www.city-data.com/zips/78224.html>). White Non-Hispanics constituted 22.63% of traffic stops and comprise 21.86% of the campus population and 6.3% of San Antonio's 78224 zip code. African-Americans comprise 7.5% of the campus population and less than 1% of San Antonio's 78224 zip code, and 10.89% of total stops.
- A&M-SA PD is in compliance with applicable Texas law concerning the prohibition of racial profiling.
- A&M-SA PD is in compliance with applicable Texas law concerning the reporting of information to Texas Commission on Law Enforcement (TCOLE).

Introduction

This report details an analysis of the A&M-SA PD's policies, training, and statistical information on racial profiling for the year 2024. This report has been prepared to specifically comply with Article 2B of the Texas Code of Criminal Procedure (CCP) regarding the compilation and analysis of racial profiling data. Specifically, the analysis will address Articles 2B.0052 - 2B.0055 of the CCP and make a determination of the level of compliance with those articles by the A&M-SA PD. The full copies of the applicable laws and General Orders pertaining to this report are contained in Appendices A & B.

This report is divided into five sections:

1. A&M-SA PD policy on racial profiling
2. A&M-SA PD training and education on racial profiling
3. A&M-SA PD complaint process and public education on racial profiling
4. Analysis of statistical data on racial profiling
5. Analysis of A&M-SA PD's compliance with applicable laws on racial profiling

For purposes of this report and analysis, the following definition of racial profiling is used:

Article 2B.0051(4) of the Texas Code of Criminal Procedure defines Racial Profiling as "A law enforcement-initiated action based on the individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity."

Texas A&M-SA Police Department Policy on Racial Profiling

A review of A&M-SA PD General Order; Biased Based Profiling GO 100.11 revealed that the Department has adopted policies to be in compliance with Article 2B.0059 of the Texas CCP, {see Appendix B}. There are seven specific requirements mandated by Article 2B.0053 that a law enforcement agency must address. All seven are covered in the General Order. A&M-SA PD General Order provides clear direction that any form of racial profiling is prohibited and that officers found engaging in inappropriate profiling may be disciplined up to and including termination. The General Order also provides a clear statement of the agency's philosophy regarding equal treatment of all persons regardless of race or ethnicity.

Texas A&M-SA Police Department Training and Education on Racial Profiling

Documentation reveals that racial profiling and certification is current and was provided to all officers requiring such training, {Appendix C}.

Texas A&M-SA Police Department Complaint Process and Public Education on Racial Profiling

Article 2B.0053(b)(3) of the Texas Code of Criminal Procedure requires that law enforcement agencies implement a complaint process on racial profiling and that the agency provide public education on the complaint process. A&M-SA PD General Order; Biased Based Profiling GO 100.11 covers this requirement. Specifically, the department has information regarding racial profiling and the complaint process on its website, <http://www.tamusa.edu/upd/>, and posted at the lobby of the Police Department.

Texas A&M-SA Police Department Statistical Data on Racial Profiling

Article 2B.0053(b)(6) requires that law enforcement agencies collect statistical information on traffic stops in which a verbal warning, written warning, or citation is issued and arrests with specific information on the race of the person charged. In addition, information concerning searches of persons and whether or not the search was based on consent is also required to be collected. Additional information required for collection and reporting includes the location of the stop, the reason for the stop and whether the peace officer used physical force that resulted in bodily injury, as that term is defined by section 1.07, Penal Code, during the stop. A&M-SA PD submitted statistical information on all traffic stops the previous calendar year and accompanying information on the race of the person cited. Accompanying this data was the relevant information on searches, location, and physical force. Analysis of the data reveals the department is in compliance with applicable Texas law on the collection of racial profiling data.

Analysis of data on drivers stopped by Texas A&M-SA Police Officers

Analysis of statistical information from A&M-SA PD indicates Hispanic drivers stopped by A&M-SA PD Police Officers constituted the majority of all drivers stopped. These stops totaled 61.79%. Hispanics constitute 61.6% of the campus population and 90.4% of San Antonio's 78224 zip code, (<http://www.city-data.com/zips/78224.html>). White Non-Hispanic constituted 22.63% of traffic stops and comprise 21.86% of the campus population and 6.3% of San Antonio's 78224 zip code. African-Americans comprise 7.5% of the campus population and less than 1% of San Antonio's 78224 zip code, and 10.89% of total stops.

The traffic stop data chart included with this report shows drivers are stopped at rates comparable to the percentages of the campus population. There was one traffic stop which resulted in a search for the reporting period.

Detailed composition of Texas A&M University-San Antonio Student Body, Faculty and Staff as provided is the most recently available data from the A&M-San Antonio Office of Institutional Research and Analytics, (Appendix D).

The University maintains 24/7 student housing on campus with a capacity of 629 residents, demographic data for the residential population is unavailable for consideration in the comparative analysis.

During the reporting period, A&M-SA PD received no complaints regarding inappropriate profiling or bias.

Analysis of Racial Profiling Compliance by Texas A&M-San Antonio Police Department

The foregoing analysis shows Texas A&M University-San Antonio Police Department is fully in compliance with all relevant Texas laws concerning racial profiling. Including the existence of a formal policy prohibiting racial profiling by its officers, officer training and educational programs, a formalized complaint process, and the collection of data in compliance with the law.

Racial Profiling Analysis Report

Texas A&M University- San Antonio Campus Police Dept.

01. Total Traffic Stops:	937	
02. Location of Stop:		
a. City Street	932	99.47%
b. US Highway	0	0.00%
c. County Road	0	0.00%
d. State Highway	0	0.00%
e. Private Property or Other	5	0.53%
03. Was Race known prior to Stop:		
a. NO	937	100.00%
b. YES	0	0.00%
04. Race or Ethnicity:		
a. Alaska/ Native American/ Indian	10	1.07%
b. Asian/ Pacific Islander	34	3.63%
c. Black	102	10.89%
d. White	212	22.63%
e. Hispanic/ Latino	579	61.79%
05. Gender:		
a. Female	397	42.37%
i. Alaska/ Native American/ Indian	2	0.21%
ii. Asian/ Pacific Islander	12	1.28%
iii. Black	40	4.27%
iv. White	82	8.75%
v. Hispanic/ Latino	261	27.85%
b. Male	540	57.63%
i. Alaska/ Native American/ Indian	8	0.85%
ii. Asian/ Pacific Islander	22	2.35%
iii. Black	62	6.62%
iv. White	130	13.87%
v. Hispanic/ Latino	318	33.94%
06. Reason for Stop:		
a. Violation of Law	1	0.11%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%

Racial Profiling Analysis Report

iii. Black	0	0.00%
iv. White	1	100.00%
v. Hispanic/ Latino	0	0.00%
b. Pre-Existing Knowledge	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
c. Moving Traffic Violation	893	95.30%
i. Alaska/ Native American/ Indian	10	1.12%
ii. Asian/ Pacific Islander	31	3.47%
iii. Black	96	10.75%
iv. White	202	22.62%
v. Hispanic/ Latino	554	62.04%
d. Vehicle Traffic Violation	43	4.59%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	3	6.98%
iii. Black	6	13.95%
iv. White	9	20.93%
v. Hispanic/ Latino	25	58.14%
07. Was a Search Conducted:		
a. NO	936	99.89%
i. Alaska/ Native American/ Indian	10	1.07%
ii. Asian/ Pacific Islander	34	3.63%
iii. Black	102	10.90%
iv. White	212	22.65%
v. Hispanic/ Latino	578	61.75%
b. YES	1	0.11%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	0	0.00%
v. Hispanic/ Latino	1	100.00%
08. Reason for Search:		
a. Consent	0	0.00%

Racial Profiling Analysis Report

i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b. Contraband in Plain View	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
c. Probable Cause	0	0.00%
ii. Alaska/ Native American/ Indian	0	
i. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
d. Inventory	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
e. Incident to Arrest	1	0.11%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	0	0.00%
v. Hispanic/ Latino	1	100.00%
09. Was Contraband Discovered:		
YES	0	0.00%
i. Alaska/ Native American/ Indian	0	
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
ii. Asian/ Pacific Islander	0	
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
iii. Black	0	

Racial Profiling Analysis Report

Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
iv. White	0	
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
v. Hispanic/ Latino	0	
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
b. NO	1	0.11%
i. Alaska/ Native American/ Indian	0	0.00%
i. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	0	0.00%
v. Hispanic/ Latino	1	100.00%
10. Description of Contraband:		
a. Drugs	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b. Currency	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
c. Weapons	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
d. Alcohol	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	

Racial Profiling Analysis Report

v. Hispanic/ Latino	0	
e. Stolen Property	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
f. Other	0	0.00%
i. Alaska/ Native American/ Indian	0	
i. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
11. Result of Stop:		
a. Verbal Warning	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b. Written Warning	787	83.99%
i. Alaska/ Native American/ Indian	9	1.14%
ii. Asian/ Pacific Islander	31	3.94%
iii. Black	81	10.29%
iv. White	184	23.38%
v. Hispanic/ Latino	482	61.25%
c. Citation	149	15.90%
i. Alaska/ Native American/ Indian	1	0.67%
ii. Asian/ Pacific Islander	3	2.01%
iii. Black	21	14.09%
iv. White	28	18.79%
v. Hispanic/ Latino	96	64.43%
d. Written Warning and Arrest	1	0.11%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	0	0.00%
v. Hispanic/ Latino	1	100.00%

Racial Profiling Analysis Report

e. Citation and Arrest	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
f. Arrest	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
12. Arrest Based On:		
a. Violation of Penal Code	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b. Violation of Traffic Law	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
c. Violation of City Ordinance	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
d. Outstanding Warrant	1	0.11%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	0	0.00%
v. Hispanic/ Latino	1	100.00%

Racial Profiling Analysis Report

13. Was Physical Force Used:

a. NO	937	100.00%
i. Alaska/ Native American/ Indian	10	1.07%
ii. Asian/ Pacific Islander	34	3.63%
iii. Black	102	10.89%
iv. White	212	22.63%
v. Hispanic/ Latino	579	61.79%
b. YES	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b 1. YES: Physical Force Resulting in Bodily Injury to Suspect	0	
b 2. YES: Physical Force Resulting in Bodily Injury to Officer	0	
b 3. YES: Physical Force Resulting in Bodily Injury to Both	0	

14. Total Number of Racial Profiling Complaints Received: 0

REPORT DATE COMPILED 02/20/2025

Racial Profiling Report | Full

Agency Name: Texas A&M University- San Antonio Campus Police Dept.

Reporting Date: 02/20/2025

TCOLE Agency Number: 029001

Chief Administrator: ROGER L. STEARNS

Agency Contact Information:

Phone: (210) 784-1900

Email: roger.stearns@tamusa.edu

Mailing Address:

One University Way

San Antonio, TX 78224

This Agency filed a full report

Texas A&M University- San Antonio Campus Police Dept. has adopted a detailed written policy on racial profiling. Our policy:

- 1) clearly defines acts constituting racial profiling;
- 2) strictly prohibits peace officers employed by the Texas A&M University- San Antonio Campus Police Dept. from engaging in racial profiling;
- 3) implements a process by which an individual may file a complaint with the Texas A&M University- San Antonio Campus Police Dept. if the individual believes that a peace officer employed by the Texas A&M University- San Antonio Campus Police Dept. has engaged in racial profiling with respect to the individual;
- 4) provides public education relating to the agency's complaint process;
- 5) requires appropriate corrective action to be taken against a peace officer employed by the Texas A&M University- San Antonio Campus Police Dept. who, after an investigation, is shown to have engaged in racial profiling in violation of the Texas A&M University- San Antonio Campus Police Dept. policy;
- 6) requires collection of information relating to motor vehicle stops in which a warning or citation is issued and to arrests made as a result of those stops, including information relating to:
 - a. the race or ethnicity of the individual detained;
 - b. whether a search was conducted and, if so, whether the individual detained consented to the search;
 - c. whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;
 - d. whether the peace officer used physical force that resulted in bodily injury during the stop;
 - e. the location of the stop;
 - f. the reason for the stop.
- 7) requires the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:
 - a. the Commission on Law Enforcement; and
 - b. the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

The Texas A&M University- San Antonio Campus Police Dept. has satisfied the statutory data audit requirements as prescribed in Article 2.133(c), Code of Criminal Procedure during the reporting period.

Executed by: ROGER STEARNS
Chief of Police

Date: 02/20/2025

Total stops: 937

Street address or approximate location of the stop

City street	932
US highway	0
County road	0
State highway	0
Private property or other	5

Was race or ethnicity known prior to stop?

Yes	0
No	937

Race / Ethnicity

Alaska Native / American Indian	10
Asian / Pacific Islander	34
Black	102
White	212
Hispanic / Latino	579

Gender

Female	397
Alaska Native / American Indian	2
Asian / Pacific Islander	12
Black	40
White	82
Hispanic / Latino	261
Male	540
Alaska Native / American Indian	8
Asian / Pacific Islander	22
Black	62
White	130
Hispanic / Latino	318

Reason for stop?

Violation of law	1
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	1

Hispanic / Latino	0
Preexisting knowledge	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Moving traffic violation	893
Alaska Native / American Indian	10
Asian / Pacific Islander	31
Black	96
White	202
Hispanic / Latino	554
Vehicle traffic violation	43
Alaska Native / American Indian	0
Asian / Pacific Islander	3
Black	6
White	9
Hispanic / Latino	25
Was a search conducted?	
Yes	1
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	1
No	936
Alaska Native / American Indian	10
Asian / Pacific Islander	34
Black	102
White	212
Hispanic / Latino	578
Reason for Search?	
Consent	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0

Hispanic / Latino	0		
Contraband	0		
Alaska Native / American Indian	0		
Asian / Pacific Islander	0		
Black	0		
White	0		
Hispanic / Latino	0		
Probable	0		
Alaska Native / American Indian	0		
Asian / Pacific Islander	0		
Black	0		
White	0		
Hispanic / Latino	0		
Inventory	0		
Alaska Native / American Indian	0		
Asian / Pacific Islander	0		
Black	0		
White	0		
Hispanic / Latino	0		
Incident to arrest	1		
Alaska Native / American Indian	0		
Asian / Pacific Islander	0		
Black	0		
White	0		
Hispanic / Latino	1		
Was Contraband discovered?			
Yes	0	Did the finding result in arrest?	
		(total should equal previous column)	
Alaska Native / American Indian	0	Yes 0	No 0
Asian / Pacific Islander	0	Yes 0	No 0
Black	0	Yes 0	No 0
White	0	Yes 0	No 0
Hispanic / Latino	0	Yes 0	No 0
No	1		
Alaska Native / American Indian	0		
Asian / Pacific Islander	0		
Black	0		
White	0		
Hispanic / Latino	1		

Description of contraband	
Drugs	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Weapons	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Currency	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Alcohol	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Stolen property	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Other	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Result of the stop	
Verbal warning	0

Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Written warning	787
Alaska Native / American Indian	9
Asian / Pacific Islander	31
Black	81
White	184
Hispanic / Latino	482
Citation	149
Alaska Native / American Indian	1
Asian / Pacific Islander	3
Black	21
White	28
Hispanic / Latino	96
Written warning and arrest	1
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	1
Citation and arrest	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Arrest	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Arrest based on	
Violation of Penal Code	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0

Black	0
White	0
Hispanic / Latino	0
Violation of Traffic Law	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Violation of City Ordinance	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Outstanding Warrant	1
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	1

Was physical force resulting in bodily injury used during stop?

Yes	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Resulting in Bodily Injury To:	
Suspect	0
Officer	0
Both	0
No	937
Alaska Native / American Indian	10
Asian / Pacific Islander	34
Black	102
White	212
Hispanic / Latino	579

Number of complaints of racial profiling

Total	0
Resulted in disciplinary action	0
Did not result in disciplinary action	0

Comparative Analysis

Use TCOLE's auto generated analysis	<input checked="" type="checkbox"/>
Use Department's submitted analysis	<input type="checkbox"/>

Optional Narrative

N/A

Submitted electronically to the



The Texas Commission on Law Enforcement

APPENDIX A

RACIAL PROFILING TEXAS LAWS

CODE OF CRIMINAL PROCEDURE

TITLE 1. CODE OF CRIMINAL PROCEDURE

CHAPTER 2B. LAW ENFORCEMENT INTERACTIONS WITH PUBLIC

SUBCHAPTER A. GENERAL PROVISIONS

Art. 2B.0001. DEFINITIONS. In this chapter:

(1) "Commission" means the Texas Commission on Law Enforcement.

(2) "Department" means the Department of Public Safety of the State of Texas.

Added by Acts 2023, 88th Leg., R.S., Ch. 765 (H.B. [4504](#)), Sec. 1.001, eff. January 1, 2025.

SUBCHAPTER B. RACIAL PROFILING; MOTOR VEHICLE STOPS

Art. 2B.0051. DEFINITIONS. In this subchapter:

(1) "Bodily injury" has the meaning assigned by Section [1.07](#), Penal Code.

(2) "Motor vehicle stop" means an occasion in which a peace officer stops a motor vehicle for an alleged violation of a law or ordinance.

(3) "Race or ethnicity" means the following categories:

(A) Alaska native or American Indian;

(B) Asian or Pacific Islander;

(C) black;

(D) Hispanic or Latino; and

(E) white.

(4) "Racial profiling" means a law enforcement-initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.

Added by Acts 2023, 88th Leg., R.S., Ch. 765 (H.B. [4504](#)), Sec. 1.001, eff. January 1, 2025.

Art. 2B.0052. RACIAL PROFILING PROHIBITED. A peace officer may not engage in racial profiling.

Added by Acts 2023, 88th Leg., R.S., Ch. 765 (H.B. [4504](#)), Sec. 1.001, eff. January 1, 2025.

Art. 2B.0053. LAW ENFORCEMENT POLICY ON RACIAL PROFILING.

(a) In this article, "law enforcement agency" means an agency of this state, or of a county, municipality, or other political subdivision of this state, that employs peace officers who make motor vehicle stops in the routine performance of the officers' official duties.

(b) Each law enforcement agency shall adopt a detailed written policy on racial profiling. The policy must:

- (1) clearly define acts constituting racial profiling;
- (2) strictly prohibit peace officers employed by the agency from engaging in racial profiling;
- (3) implement a process by which an individual may file a complaint with the agency if the individual believes that a peace officer employed by the agency has engaged in racial profiling with respect to the individual;
- (4) provide public education relating to the agency's compliment and complaint process, including providing the telephone number, mailing address, and e-mail address to make a compliment or complaint with respect to each ticket, citation, or warning issued by a peace officer;
- (5) require the agency employing a peace officer to take appropriate corrective action against the peace officer after an investigation shows that the peace officer has engaged in racial profiling in violation of the agency's policy adopted under this article;

(6) require collection of information relating to motor vehicle stops in which a ticket, citation, or warning is issued and to arrests made as a result of those stops, including information relating to:

(A) the race or ethnicity of the individual detained;

(B) whether a search was conducted and, if so, whether the individual detained consented to the search;

(C) whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;

(D) whether the peace officer used physical force that resulted in bodily injury during the stop;

(E) the location of the stop; and

(F) the reason for the stop; and

(7) require the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:

(A) the commission; and

(B) the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of this state.

(c) On the commencement of an investigation by a law enforcement agency of a complaint described by Subsection (b) (3) in which there is a video or audio recording of the occurrence that is the basis for the complaint, the agency shall promptly provide a copy of the recording to the peace officer who is the subject of the complaint on written request by the officer for a copy of the recording.

(d) A law enforcement agency shall review the data collected under Subsection (b) (6) to identify any improvements the agency could make in the agency's practices and policies regarding motor vehicle stops.

(e) A report required under Subsection (b) (7) may not include identifying information about a peace officer who makes a motor vehicle stop or about an individual who is stopped or arrested by a peace officer. This subsection does not affect the collection of information required by a policy under Subsection (b) (6).

(f) The commission shall begin disciplinary procedures against the chief administrator of a law enforcement agency if the commission finds that the chief administrator intentionally failed to submit a report required under Subsection (b) (7).

Added by Acts 2023, 88th Leg., R.S., Ch. 765 (H.B. [4504](#)), Sec. 1.001, eff. January 1, 2025.

Art. 2B.0054. REPORTS REQUIRED FOR MOTOR VEHICLE STOPS.

(a) A peace officer who makes a motor vehicle stop shall report to the law enforcement agency that employs the officer information relating to the stop, including:

(1) a physical description of any individual operating the motor vehicle who is detained as a result of the stop, including:

(A) the individual's gender; and

(B) the individual's race or ethnicity, as stated by the individual or, if the individual does not state the individual's race or ethnicity, as determined by the officer to the best of the officer's ability;

(2) the initial reason for the stop;

(3) whether the officer conducted a search as a result of the stop and, if so:

(A) whether the individual detained consented to the search;

(B) the reason for the search, including whether:

(i) any contraband or other evidence was in plain view;

(ii) any probable cause or reasonable suspicion existed to perform the search; or

(iii) the search was performed because the motor vehicle was towed or because of the arrest of any individual in the motor vehicle; and

(C) whether any contraband or other evidence was discovered during the search and a description of the contraband or evidence;

(4) whether the officer made an arrest as a result of the stop or the search and, if so, a statement of:

(A) whether the arrest was based on:

(i) a violation of the Penal Code;

(ii) a violation of a traffic law or ordinance; or

(iii) an outstanding warrant; and

(B) the offense charged;

(5) the street address or approximate location of the stop;

(6) whether the officer issued a verbal or written warning or a ticket or citation as a result of the stop; and

(7) whether the officer used physical force that resulted in bodily injury during the stop.

(b) The chief administrator of a law enforcement agency, regardless of whether the administrator is elected, employed, or appointed, is responsible for auditing reports under Subsection (a) to ensure that the race or ethnicity of the individual operating the motor vehicle is reported.

Added by Acts 2023, 88th Leg., R.S., Ch. 765 (H.B. [4504](#)), Sec. 1.001, eff. January 1, 2025.

Art. 2B.0055. COMPILATION AND ANALYSIS OF INFORMATION COLLECTED. (a) A law enforcement agency shall compile and analyze the information contained in each report received by the agency under Article [2B.0054](#).

(b) Not later than March 1 of each year, each law enforcement agency shall submit a report containing the incident-based data compiled during the previous calendar year to:

- (1) the commission; and
- (2) the governing body of each county or municipality served by the agency, if the law enforcement agency is a local law enforcement agency.

(c) A report required under Subsection (b) must be submitted by the chief administrator of the law enforcement agency, regardless of whether the administrator is elected, employed, or appointed. The report must include:

- (1) a comparative analysis of the information compiled under Article [2B.0054](#) to:
 - (A) evaluate and compare the number of motor vehicle stops, within the applicable jurisdiction, of:
 - (i) individuals recognized as members of racial or ethnic minority groups; and
 - (ii) individuals not recognized as members of racial or ethnic minority groups;
 - (B) examine the disposition of motor vehicle stops made by officers employed by the agency, categorized according to the race or ethnicity of the individuals affected, as appropriate, including any searches resulting from stops within the applicable jurisdiction; and
 - (C) evaluate and compare the number of searches resulting from motor vehicle stops within the applicable jurisdiction and whether contraband or other evidence was discovered during those searches; and
- (2) information relating to each complaint filed with the agency alleging that a peace officer employed by the agency has engaged in racial profiling.

(d) A report required under Subsection (b) may not include identifying information about a peace officer who makes a motor vehicle stop or about an individual who is stopped or arrested

by a peace officer. This subsection does not affect the reporting of information required under Article [2B.0054](#)(a)(1).

(e) The commission, in accordance with Section [1701.162](#), Occupations Code, shall develop guidelines for compiling and reporting information as required by this article.

(f) The commission shall begin disciplinary procedures against the chief administrator of a law enforcement agency if the commission finds that the chief administrator intentionally failed to submit a report required under Subsection (b).

Added by Acts 2023, 88th Leg., R.S., Ch. 765 (H.B. [4504](#)), Sec. 1.001, eff. January 1, 2025.

Art. 2B.0056. PRIMA FACIE EVIDENCE. The data collected as a result of the reporting requirements of Articles [2B.0053](#) and [2B.0055](#) does not constitute prima facie evidence of racial profiling.

Added by Acts 2023, 88th Leg., R.S., Ch. 765 (H.B. [4504](#)), Sec. 1.001, eff. January 1, 2025.

Art. 2B.0057. LIABILITY. A peace officer is not liable for damages arising from an act relating to the collection or reporting of information as required by Article [2B.0054](#) or under a policy adopted under Article [2B.0053](#).

Added by Acts 2023, 88th Leg., R.S., Ch. 765 (H.B. [4504](#)), Sec. 1.001, eff. January 1, 2025.

Art. 2B.0058. CIVIL PENALTY. (a) If the chief administrator of a local law enforcement agency intentionally fails to submit the incident-based data required by Article [2B.0055](#), the agency is liable to the state for a civil penalty in an amount not to exceed \$5,000 for each violation. The attorney general may sue to collect a civil penalty under this subsection.

(b) From money appropriated to the agency for the administration of the agency, the executive director of a state law enforcement agency that intentionally fails to submit the incident-based data required by Article [2B.0055](#) shall remit to the comptroller the amount of \$1,000 for each violation.

(c) Money collected under this article shall be deposited in the state treasury to the credit of the general revenue fund.



Added by Acts 2023, 88th Leg., R.S., Ch. 765 (H.B. [4504](#)), Sec. 1.001, eff. January 1, 2025.

Art. 2B.0059. RULES. The department may adopt rules to implement Articles [2B.0052](#), [2B.0053](#), [2B.0054](#), [2B.0055](#), [2B.0056](#), and [2B.0057](#).

Added by Acts 2023, 88th Leg., R.S., Ch. 765 (H.B. [4504](#)), Sec. 1.001, eff. January 1, 2025.

APPENDIX B

A&M-SA PD General Order
100.11 Biased Based Profiling

	TEXAS A&M UNIVERSITY – SAN ANTONIO POLICE DEPARTMENT	
	General Order 100.11 Biased Based Profiling	
	Effective Date: February 17, 2025	Replaces: February 22, 2019
	Last Review: February 2025	Next Review: January 2028
	Approved: <div style="text-align: center;">  <hr style="width: 20%; margin: auto;"/> Chief of Police </div>	
	Reference: TBP 2.01, Texas Code of Criminal Procedure, Chapter 2B, Law Enforcement Interactions with Public Articles 2B.0001 – 2B.0058.	

I. Policy Statement

- A. It is the policy of this department to police in a proactive manner and, to aggressively investigate suspected violations of law. Officers shall actively enforce state and federal laws in a responsible and professional manner, without regard to race, ethnicity or national origin. Officers are strictly prohibited from engaging in bias based profiling as defined in this policy. This policy shall be applicable to all persons, whether drivers, passengers or pedestrians.
- B. This department prohibits any profiling based on ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group. **(TBP 2.01)**
- C. Officers shall conduct themselves in a dignified and respectful manner at all times when dealing with the public. Two of the fundamental rights guaranteed by both the United States and Texas constitutions are equal protection under the law and freedom from unreasonable searches and seizures by government agents. The right of all persons to be treated equally and to be free from unreasonable searches and seizures must be respected. Bias based profiling is an unacceptable patrol tactic and will not be condoned.
- D. This policy shall not preclude officers from offering assistance, such as upon observing a substance leaking from a vehicle, a flat tire, or someone who appears to be ill, lost or confused. Nor does this policy prohibit stopping someone suspected of a crime based upon observed actions and/or information received about the person.

II. Purpose

The purpose of this policy is to reaffirm the Texas A&M University-San Antonio Police Department’s commitment to unbiased policing in all its encounters between officer and any person; to reinforce procedures that serve to ensure public confidence and mutual trust through the provision of services in a fair and equitable fashion; and to protect our officers from unwarranted accusations of misconduct when they act within the dictates of departmental policy and the law.

III. Definitions – For the purpose of this policy, the following definitions apply:

- A. Racial Profiling – A law enforcement-initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.
- B. Racial profiling pertains to persons who are viewed as suspects or potential suspects of criminal behavior. The term is not relevant as it pertains to witnesses, complainants or other citizen contacts. The prohibition against racial profiling does not preclude the use of race, ethnicity or national origin as factors in a detention decision. Race, ethnicity or national origin may be legitimate factors in a detention decision when used as part of an actual description of a specific suspect for whom an officer is searching. Detaining an individual and conducting an inquiry into that person's activities simply because of that individual's race, ethnicity or national origin is racial profiling.
 - 1. Examples of racial profiling include but are not limited to the following:
 - a. Citing a driver who is speeding in a stream of traffic where most other drivers are speeding because of the cited driver's race, ethnicity or national origin.
 - b. Detaining the driver of a vehicle based on the determination that a person of that race, ethnicity or national origin is unlikely to own or possesses that specific make or model of vehicle.
 - c. Detaining an individual based upon the determination that a person of that race, ethnicity or national origin does not belong in a specific part of town or a specific place.
 - 2. A law enforcement agency can derive at two principles from the adoption of this definition of racial profiling:
 - a. Police may not use racial or ethnic stereotypes as factors in selecting whom to stop and search, while police may use race in conjunction with other known factors of the suspect.
 - b. Law enforcement officers may not use racial or ethnic stereotypes as factors in selecting whom to stop and search. Racial profiling is not relevant as it pertains to witnesses, etc.
- C. Biased policing – stopping, detaining, searching, or attempting to search, or using force against a person based upon his or her race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group.
- D. Race or Ethnicity – Of a particular decent, including Alaska native or American Indian; Asian or Pacific Islander; black, white; and Hispanic or Latino.
- E. Traffic Stop – A peace officer who stops a motor vehicle for an alleged violation of a law or ordinance regulating traffic.

IV. Training

- A. Officers are responsible to adhere to all Texas Commission on Law Enforcement (TCOLE) training and the Law Enforcement Management Institute of Texas (LEMIT) requirements as mandated by law.

- B. All officers shall complete TCOLE training and education program on racial profiling not later than the second anniversary of the date the officer is licensed under Chapter 1701 of the Texas Occupations Code or the date the officer applies for an intermediate proficiency certificate, whichever date is earlier.
- C. The chief of police, as part of the initial training and continued education for such appointment, will be required to attend the LEMIT program on racial profiling.
- D. An individual appointed or elected as a police chief before the effective date of this Act shall complete the program on racial profiling established under Subsection (j), Section 96.641, Education Code, as added by this Act.

V. Complaint Investigations

- A. The department shall accept complaints from any person who believes he or she has been stopped or searched based on ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group. No person shall be discouraged, intimidated or coerced from filing a complaint, nor discriminated against because he or she filed such a complaint.
- B. Any employee who receives an allegation of bias based profiling, including the officer who initiated the stop, shall record the person's name, address and telephone number, and forward the complaint through the appropriate channel or direct the individual(s) how to do so in accordance with General Order 100.13 – Internal Investigations.
- C. Investigation of a complaint shall be conducted in a thorough and timely manner. All complaints will be acknowledged in writing to the initiator who will receive disposition regarding said complaint within a reasonable period of time. The investigation shall be reduced to writing and any reviewer's comments or conclusions shall be filed with the chief. When applicable, findings and/or suggestions for disciplinary action, retraining, or changes in policy shall be filed with the chief.
- D. If a bias-based profiling complaint is sustained against an officer, it will result in appropriate corrective and/or disciplinary action, up to and including termination.
- E. If there is a departmental video or audio recording of the events upon which a complaint of biased based profiling is based, upon commencement of an investigation by this department into the complaint and written request of the officer made the subject of the complaint, this department shall promptly provide a copy of the recording to that officer.

VI. PUBLIC EDUCATION

This department will inform the public of its policy against biased based profiling and the complaint process. Methods that may be utilized to inform the public are the news media, service or civic presentations, the Internet, department website as well as governing board meetings. Department citations and warnings issued by a peace officer shall include the telephone number, mailing address, and email address to make a compliment or complaint.

VII. COLLECTION OF DATA AND REPORTING

- A. In accordance with department General Order 300.10 Traffic Enforcement, it is the policy of this department that officers may not provide a violator with a mere verbal warning, but instead provide a written notice of violation where “Warning” is indicated on the citation.

- B. An officer is required to collect information relating to all traffic stops.. resulting in a warning, citation, or arrest, including:
 - 1. the gender of the individual detained;
 - 2. the race or ethnicity of the individual detained;
 - 3. whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;
 - 4. Reason for the stop;
 - 5. The location of the stop;
 - 6. whether a search was conducted and, if so, whether the individual detained consented to the search; reason for the search, and if contraband was discovered;
 - 7. whether the officer used physical force that resulted bodily injury, as that term is defined by Section 1.07, Texas Penal Code, during the stop. A use of force report in accordance with department General Order 200.10 Use of Force shall be completed.

- C. By March 1st of each year, the department shall submit a report to our Executive Team and TCOLE of the information collected under the subdivision VII. A for traffic stops from the preceding calendar year as required by law.

APPENDIX C

PowerDMS Test Summary Report

Score	Username	First Name	Last Name	Start Time	Assigned Through
100%	sgonzales	Susan	Gonzales	11/10/2024 3:56:04 PM	Direct Assignment
100%	ktucker	Karen	Tucker-Engel	12/9/2024 7:50:58 AM	Direct Assignment
100%	ajuares	Andrea	Juarez	11/10/2024 7:44:21 AM	Direct Assignment
100%	cnanez	Catrina	Nanez	12/27/2024 12:35:43 PM	Direct Assignment
100%	dlaboy	Dennis	La Boy	11/15/2024 9:46:20 AM	Direct Assignment
100%	rstearns	Roger	Stearns	12/13/2024 10:48:06 AM	Direct Assignment
100%	jworley	James	Worley	12/11/2024 11:50:00 AM	Direct Assignment
100%	clint.ratliff	Clint	Ratliff	1/3/2025 7:45:54 AM	Direct Assignment
100%	brian.vera	Brian	Vera	10/17/2024 4:16:55 AM	Direct Assignment
100%	edward.garcia1	Edward	Garcia	11/10/2024 3:39:26 PM	Direct Assignment
100%	daniel.stoddard	Daniel	Stoddard	10/30/2024 12:25:51 AM	Direct Assignment
100%	bwise	Brady	Wise	11/14/2024 11:47:14 PM	Direct Assignment
100%	jvelasquez3	Jason	Velasquez	11/7/2024 7:57:35 PM	Direct Assignment

This report has been generated using PowerDMS™

APPENDIX D

Detailed Composition of Student Body, Faculty and Staff



Enrollment by Level, Fall 2014 -- Fall 2024

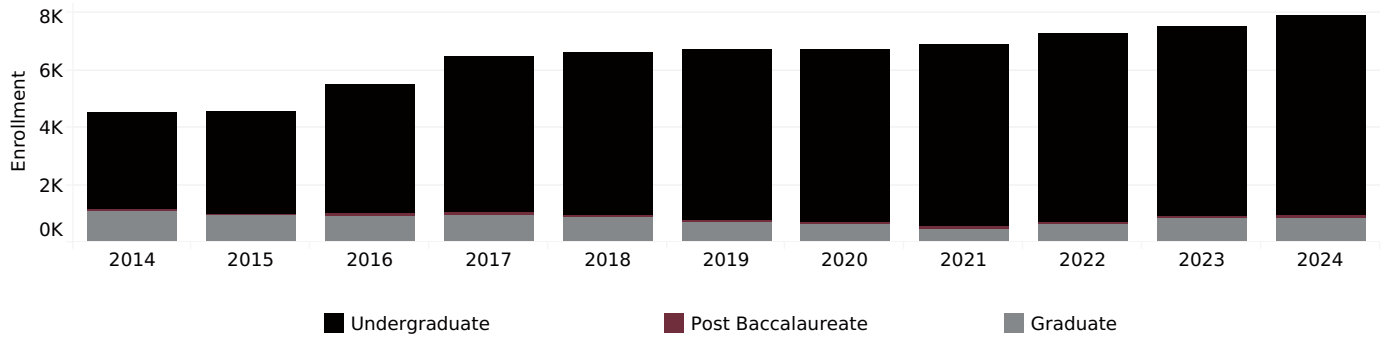
Display by:
Headcount

Enrollment by Coordinating Board Classification

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Undergraduate	3,386	3,571	4,507	5,415	5,664	5,932	6,041	6,333	6,550	6,629	6,994
Post Baccalaureate	58	63	61	82	82	70	57	57	61	56	63
Graduate	1,077	930	906	960	870	710	643	468	649	826	855
Grand Total	4,521	4,564	5,474	6,457	6,616	6,712	6,741	6,858	7,260	7,511	7,912

Enrollment by Level

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Undergraduate	3,444	3,634	4,568	5,497	5,743	6,002	6,098	6,390	6,611	6,685	7,057
Graduate	1,077	930	906	960	873	710	643	468	649	826	855
Grand Total	4,521	4,564	5,474	6,457	6,616	6,712	6,741	6,858	7,260	7,511	7,912



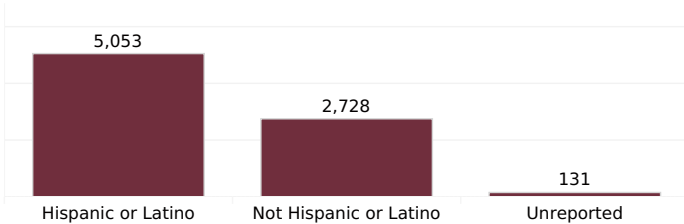


Enrollment by College and Demographics, Fall 2014 -- Fall 2024

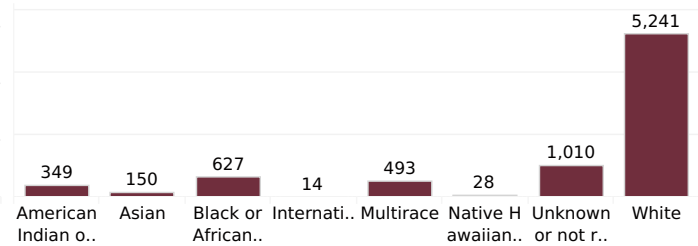
[Click to Apply Filters](#)

Year	College	Characteristic 1	Characteristic 2	
2024	College of Arts & Sciences	Hispanic or Latino	American Indian or Alaskan Native	155
			Asian	11
			Black or African American	52
			International	2
			Multirace	127
			Native Hawaiian Pacific Islander	5
			Unknown or not reported	394
			White	1,673
			Total	2,419
			Not Hispanic or Latino	American Indian or Alaskan Native
		Asian		68
		Black or African American		284
		International		2
		Multirace		133
		Native Hawaiian Pacific Islander		7
		Unknown or not reported		38
		White		865
		Total	1,425	
		Unreported	Asian	6
			Black or African American	-

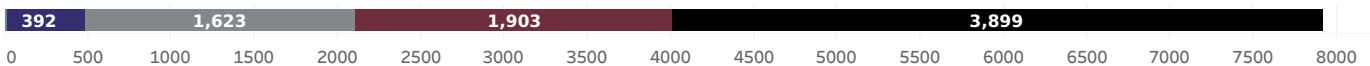
Total Headcount for Ethnicity



Total Headcount for Race



College Enrollment-Totals



White Non-Hispanics Enrollment by College from above chart:

- 865 College of Arts & Sciences
- 461 College of Business
- 371 College of Education and Human Development
- 008 Dual
- 021 ECH
- 005 Undeclared

=====

1,731 White Non-Hispanic

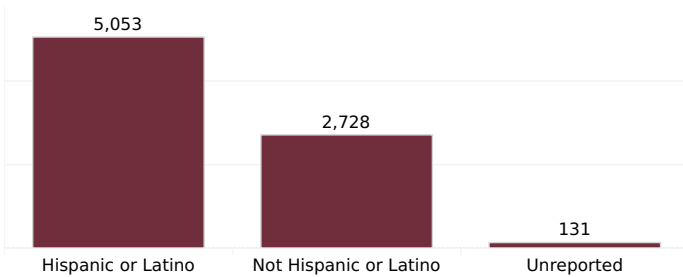


Enrollment by Level and Demographics, Fall 2014 -- Fall 2024

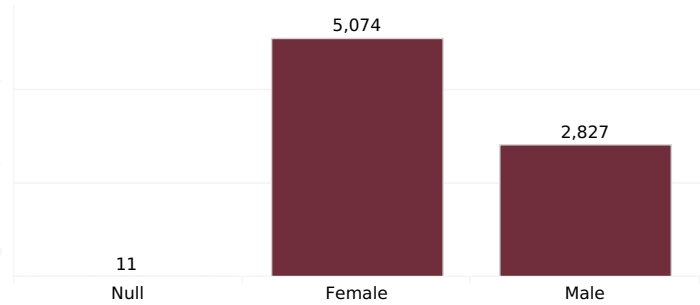
[Click to Apply Filters](#)

Year	Level	Characteristic 1	Characteristic 2	
2024	Undergraduate	Hispanic or Latino	Null	2
			Female	2,919
			Male	1,553
			Total	4,474
		Not Hispanic or Latino	Null	1
			Female	1,458
			Male	958
			Total	2,417
		Unreported	Null	5
			Female	40
			Male	58
			Total	103
	Total			6,994
	Graduate	Hispanic or Latino	Female	407
			Male	144
			Total	551
		Not Hispanic or Latino	Null	1
			Female	198
			Male	77
		Total	276	
Unreported		Null	2	
	Female	14		
	Male	12		
Total			28	

Total Headcount for Ethnicity



Total Headcount for Gender





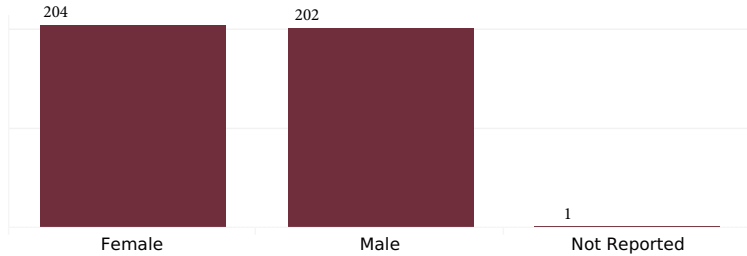
Detailed Composition of Faculty, Fall 2016 -- Fall 2024

Fall 2024

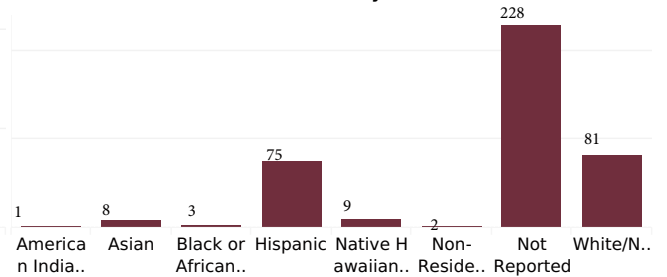
Show Filters

College Re..	Demographic 1	Demographic 2	
College of Arts & Sciences	Female	Black or African American	1.0
		Hispanic	18.0
		Native Hawaiian/Pacific Islander	2.0
		Not Reported	53.0
		White/Non-Hispanic	20.0
		Total	94.0
	Male	Asian	2.0
		Hispanic	19.0
		Native Hawaiian/Pacific Islander	2.0
		Non-Resident Aliens/Foreign Nationals	1.0
Not Reported		69.0	
	White/Non-Hispanic		

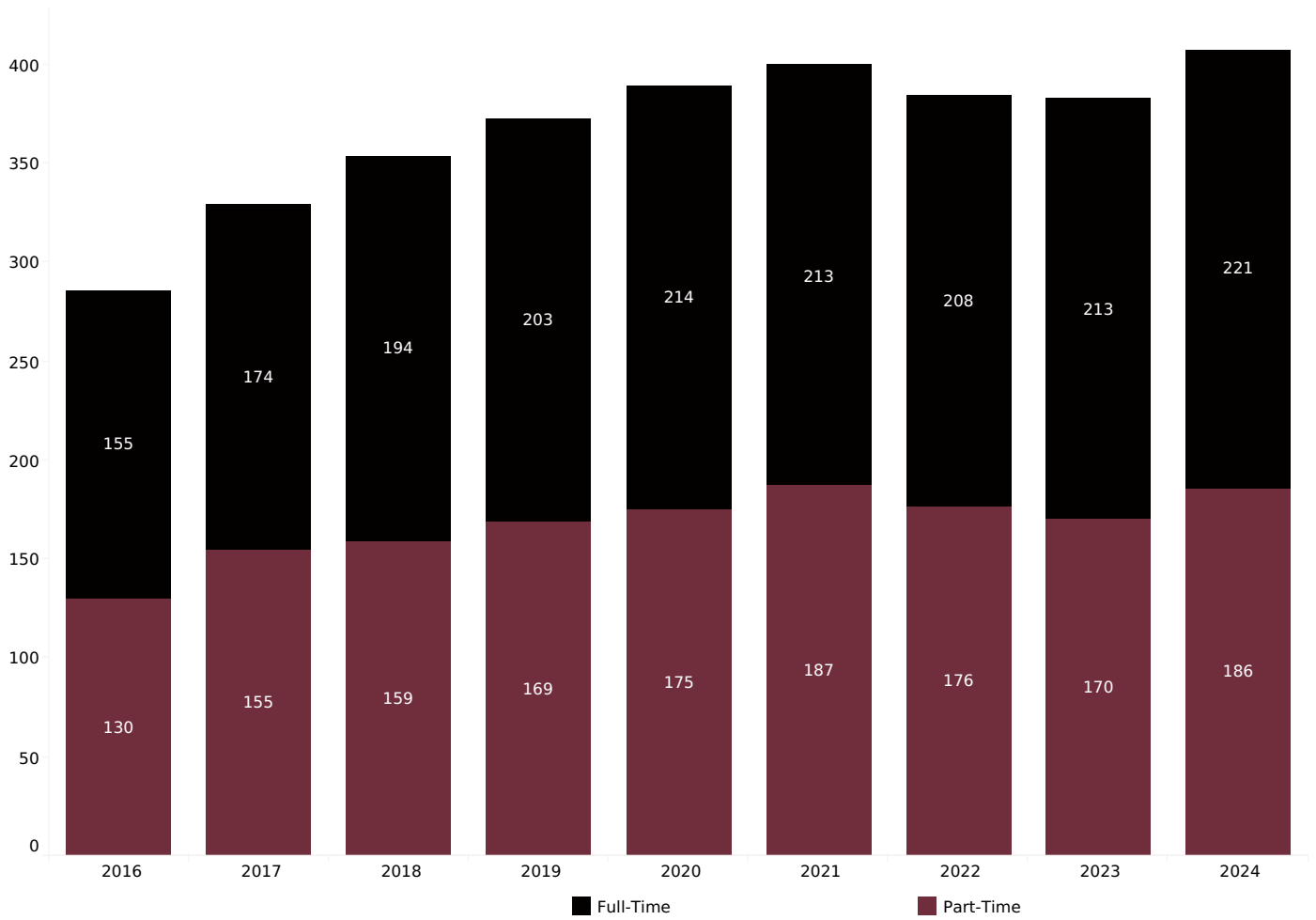
Totals for Gender for Fall 2024



Totals for Race/Ethnicity for Fall 2024



Faculty Headcount, Fall 2016--2024



Detailed Composition of Staff, Fall 2016--2024

By Classification

Display information by:
Headcount

	2016	2017	2018	2019	2020	2021	2022	2023	2024
Clerical	42	28	43	39	102		35	35	36
Executive/Admin/Mgr	47	50	62	66	76	95	108	97	104
Professional Non-Faculty	121	125	155	179	201	221	240	235	257
Service/Maintenance	19	16	16	16	18	18	0	19	20
Technical/Paraprof.	16	11	15	12	11	12	0	10	9
Grand Total	245	230	291	312	408	346	383	396	426

By Gender

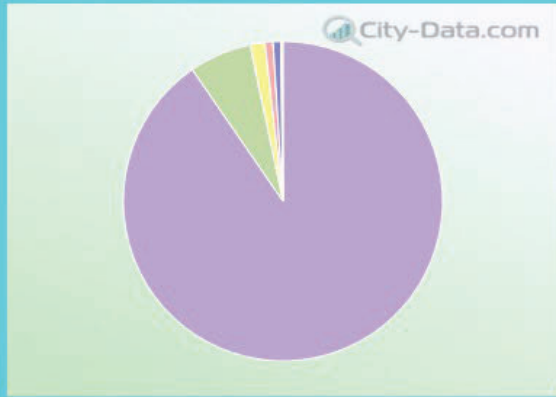
	2016	2017	2018	2019	2020	2021	2022	2023	2024
Female	166	154	194	201	228	256	251	253	267
Male	79	76	97	111	127	143	132	143	157
Grand Total	245	230	291	312	355	399	383	396	424

Staff		
Race/Ethnicity	Employee Counts	Percentage
Hispanic or Latino	258	60.85%
White	100	23.58%
Black or African American	27	6.37%
Asian	13	3.07%
No Response	13	3.07%
Declined to Specify	5	1.18%
Two or More Races	5	1.18%
American Indian or Alaska Native	3	0.71%
Total	424	100.00%

Zip code 78224 compared to state average:

- Median house value below state average.
- Black race population percentage significantly below state average.
- Hispanic race population percentage above state average.
- Median age below state average.
- Length of stay since moving in significantly above state average.
- Percentage of population with a bachelor's degree or higher significantly below state average.

Races in zip code 78224 (2023)



Hispanic (90.4%) White (6.3%)
Asian (1.5%) Black (0.8%)
2+ races (0.8%) Other (0.2%)

Hispanic or Latino	90.4%	19,238
White	6.3%	1,344
Asian	1.5%	319
Black	0.8%	170
Two or more races	0.8%	163
Some other race	0.2%	37