



Welcome

2019 Fall Convocation





Dr. William “Bill” Spindle

Vice President for Business Affairs





Staff Council Update

Nancy Larson, President of Staff Council



Faculty Senate Report

Dr. Claire Nolasco, Faculty Senate President



Thank you to the Executive Board!

- **Vice President:** Joseph Simpson, College of Arts & Sciences
- **Secretary:** Rebekah Piper, College of Education
- **Parliamentarian:**
 - Robert Vinaja, College of Business (2018-2019)
 - Matthew Mangum, College of Business (2019-2020)

- AND A SPECIAL THANK YOU TO IMMEDIATE PAST PRESIDENT **AMY PORTER** (2017-2018) for her guidance



Thank you to the Senators, College of Arts & Sciences

Department of Science & Math

- Rodolfo Valdez
- Alan Daniel

Department of Language, Literature, and Arts

- James Finley (2018-2019)
- Katherine Bridgman
- Adrianna Santos

Department of Communications and History

- Sandra Lara
- April Nanaj

Department of Social Sciences

- Joseph Simpson- Vice President
- Andrew Sanders



Senators, College of Business

Department of Computing & Cyber

- Robert Vinaja
- Kevin Barton

Department of Management and Marketing

- Douglas Carter
- Matthew Mangum- Parliamentarian

Department of Accounting

- Keming Li
- Gilbert Barrera



Senators, College of Education and Human Development

Department of Curriculum and Instruction

- Caroline O'Quinn
- Young Kim

Department of Education Leadership

- Myriam Jimena Guerra
- Rebekah Piper- Secretary

Department of Counseling and Kinesiology

- Scott Peters
- Suko Lee



Senators, Library

- Jeremy Zuni
- Marina Narvaez



Senate Work from Last Year and Unfinished Business



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Policies Approved

1. Tenure and Promotion Policy

- Rights and protections for faculty applying for tenure

2. Spousal Hire Policy

- Process for hiring a spouse or partner of a new faculty member who is being considered for hire or a current faculty member who has already been hired

3. Workload Policy

- Academic workload standards

4. Post Tenure Review Policy

- Review process for tenured faculty who are unable to meet expectations in teaching, research, and service for specific periods.



Policies Approved

5. Guidelines for Career Advancement and Paths to Promotion of Non-Tenure Track Faculty

- Leadership of Dr. Scott Gage
- Classifies all non-tenure-track full time faculty as Academic Professional-Track Faculty
- Outlines the procedure and criteria for their promotion, increased compensation, and, multi-year appointments

Full text of all these policies on **Faculty Town Square** on Blackboard **OR** on the **university website** through the link shown on the slide:

tamusa.edu/businessaffairs/compliance/rulesandprocedures.html#12



Amendments to the Faculty Senate Constitution

1. Process of breaking ties in the election of senate members;
2. Course reassignment for the Senate President; and,
3. Creation of a Core Curriculum Committee, primarily through the initiative of Dr. James Finley.



Other Work

1. Approved the **writing-intentional course designation** through the University Curriculum Committee (headed by Alan Daniel)
2. Acquired **Digital Commons**, an institutional repository for faculty research
3. Approved a catalog language change for the **course withdrawal policy**
4. Approved amendment to the current honors list in the course catalogue by **deleting the Provost's List**
5. Revised the **guidelines, review process, and scoring rubric** of the **Awards for Distinguished Scholarly, Teaching, or Performance**
6. Participated in the **Texas Council of Faculty Senates** in Austin from February 15-16, 2019



Pending Business

- **Summer salary**
 - Created an Ad Hoc Committee on Summer Salary and Faculty Pay to look into these issues
- **Faculty senate representation**



Thank you to all visitors!

- **President and Provost** for their regular reports
- **Bill Griffenberg**, our Chief Information Officer, for updating on IT issues
- **Tim Gritten** and **Deirdre McDonald**, for taking about **Digital Commons**
- **Kimberly Grotewold**, for informing us about the Library's **incentive program**.
- **Lorrie Webb**, for updating us on **Jaguar Tracks**
- **Vicky Elias**, for talking about a proposal for **Equity Designation** of classes
- **Katie Bridgman**, for informing us about the writing intentional course designation



.... and university offices!

- **Johnny Guevarra** from the **Office of Auxiliary Services**
- **Information Technology office**
- **Dr. Sherita Love** from the Center for Academic Innovation, Information Technology Service
- **Ashley Spicer-Runnels**, for your help with the curriculum committee and others...



Senate Meetings

- First Fridays of each month at 11:30 a.m.; room locations to be announced; first meeting September 6
- Senate meetings are available through Adobe Connect for those who would like to attend but cannot be on campus



Communications

- Faculty Town Square on Blackboard
- Feel free to contact me at **cnolasco@tamusa.edu** or 210-784-2210
- Or contact your senators
- Faculty may also request that agenda items be added to Senate meetings



BETWEEN THE SOIL AND THE SUN

Laurie Ann Guerrero, Writer-in-residence



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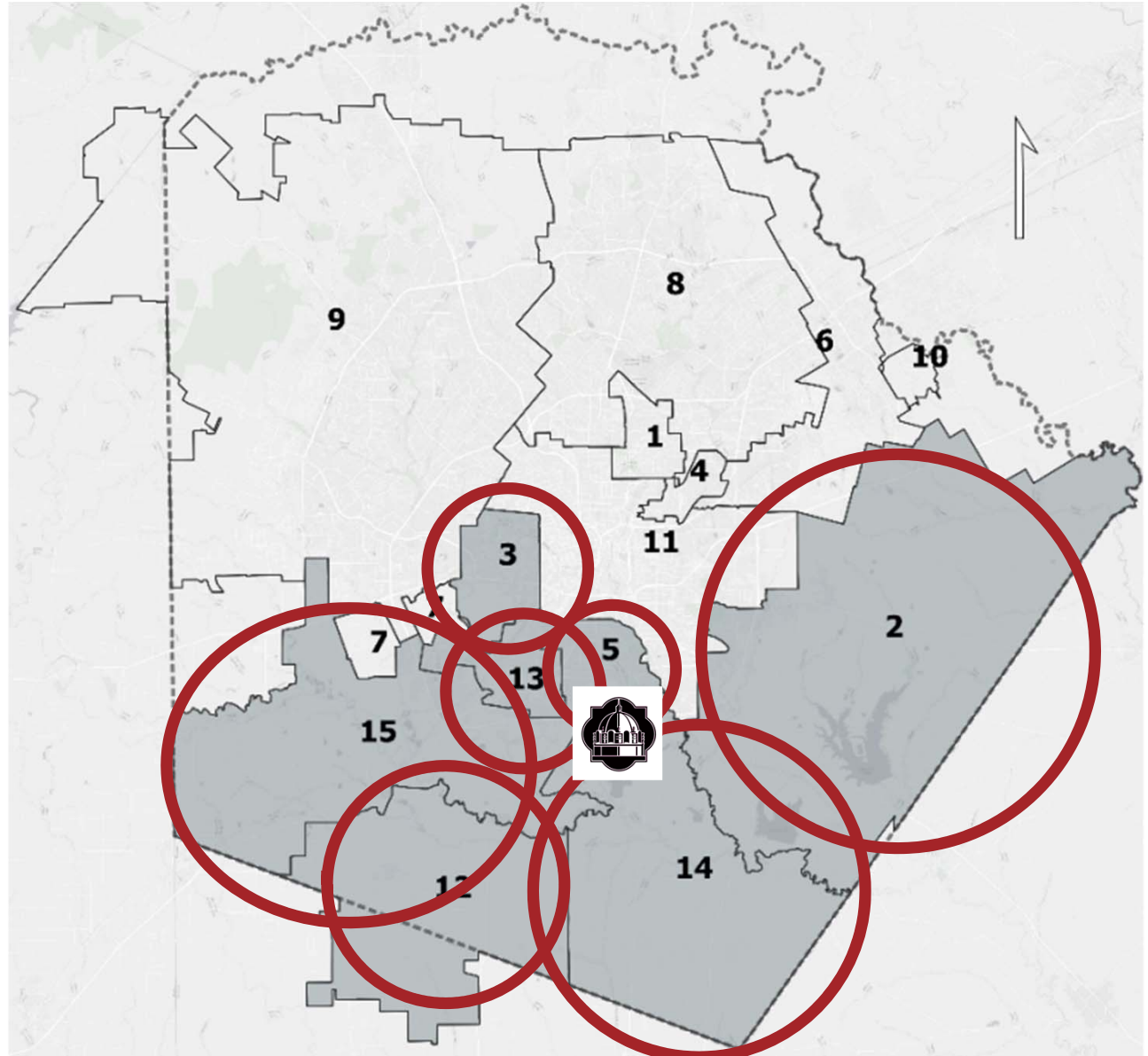


#ON A MISSION



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- #2 East Central ISD
- #3 Edgewood ISD
- #5 Harlandale ISD
- #12 Somerset ISD
- #13 South San ISD
- #14 Southside ISD
- #15 Southwest ISD





Comparison: median Income (Bexar County)**

Edgewood Central ISD/\$29,311

Harlandale ISD/\$36,919

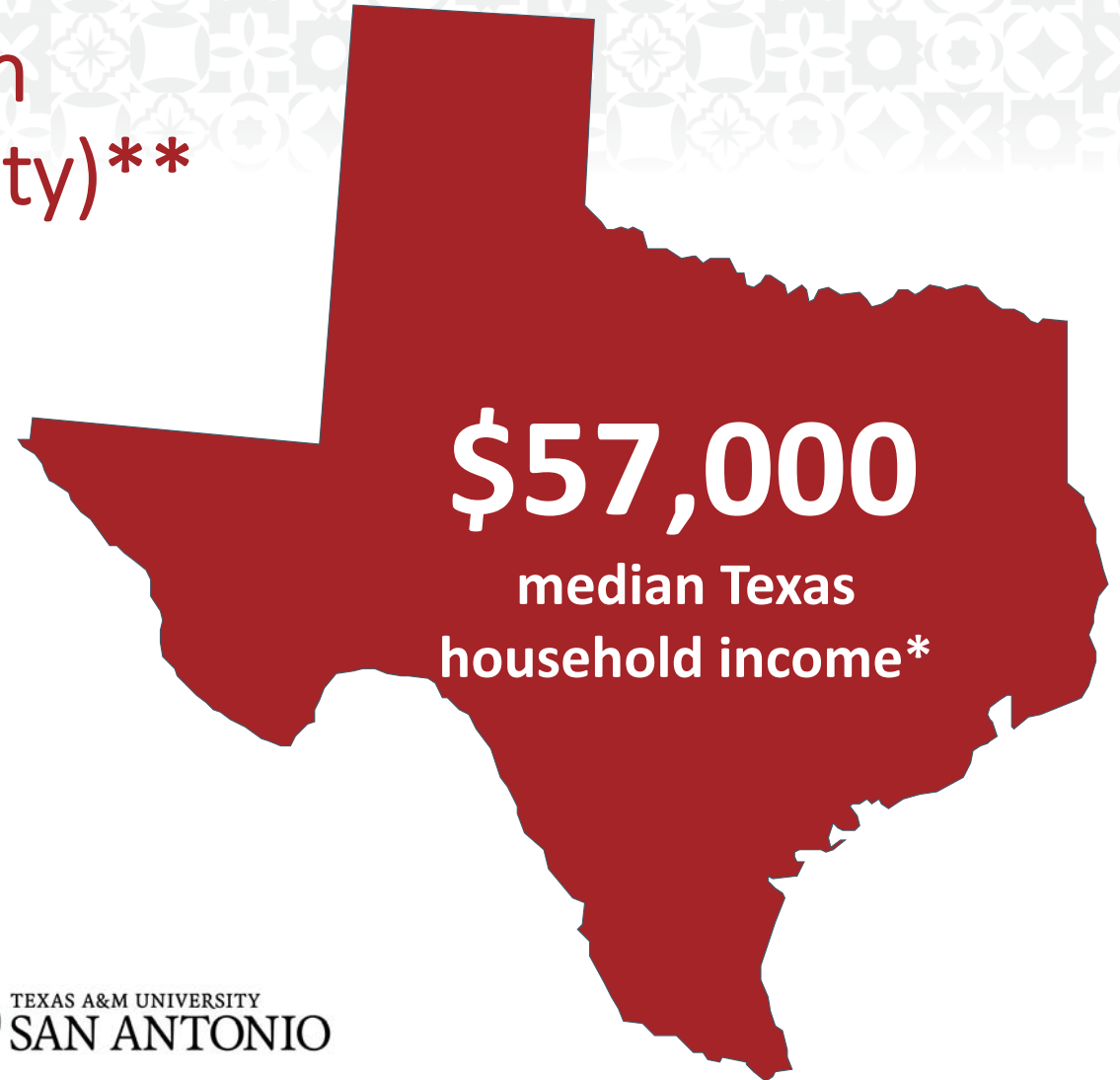
Somerset ISD/\$44,473

South San ISD/\$38,333

Southside ISD/\$46,197

Southwest ISD/\$49,593

East Central ISD/\$60,423



\$57,000
median Texas
household income*



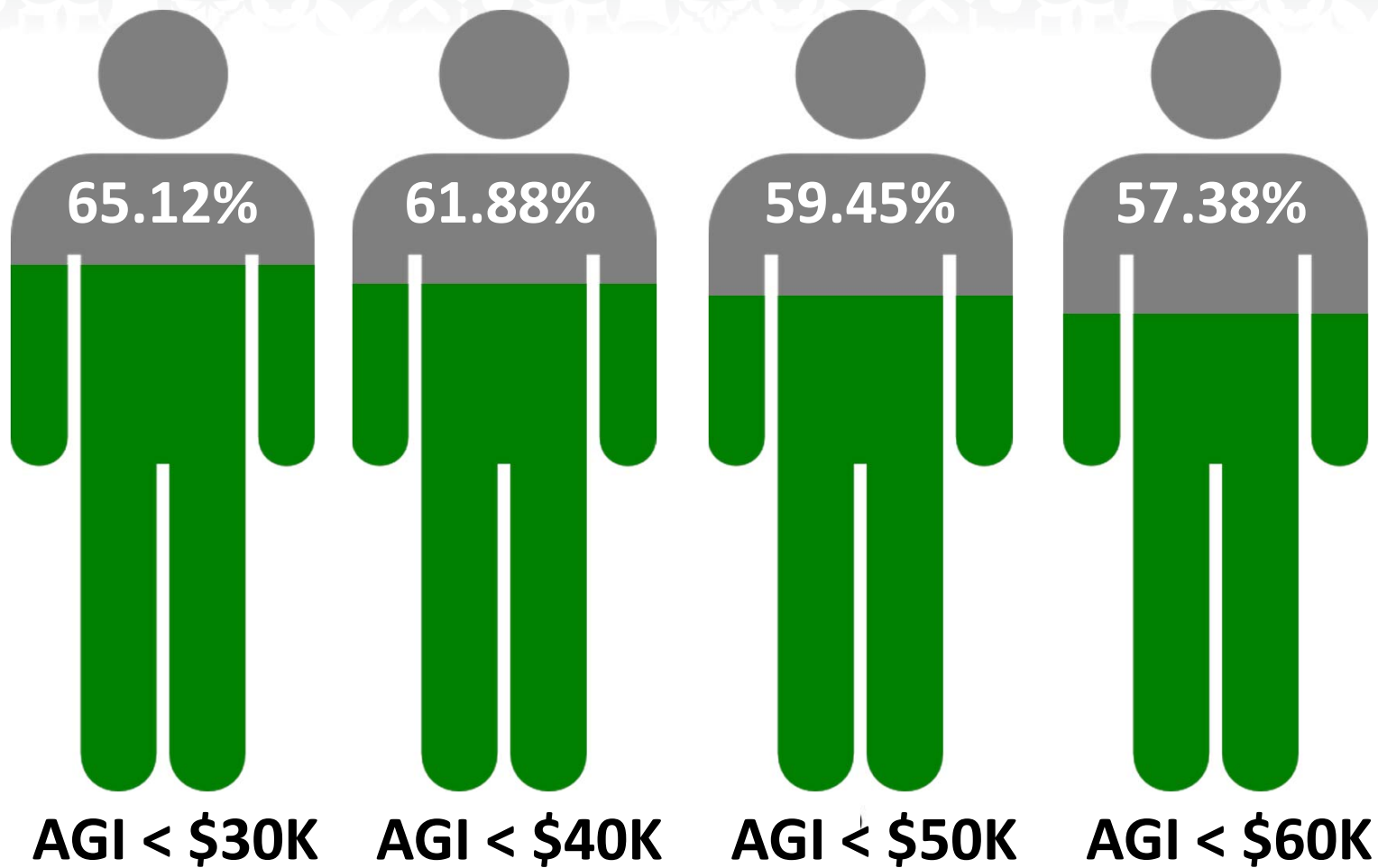
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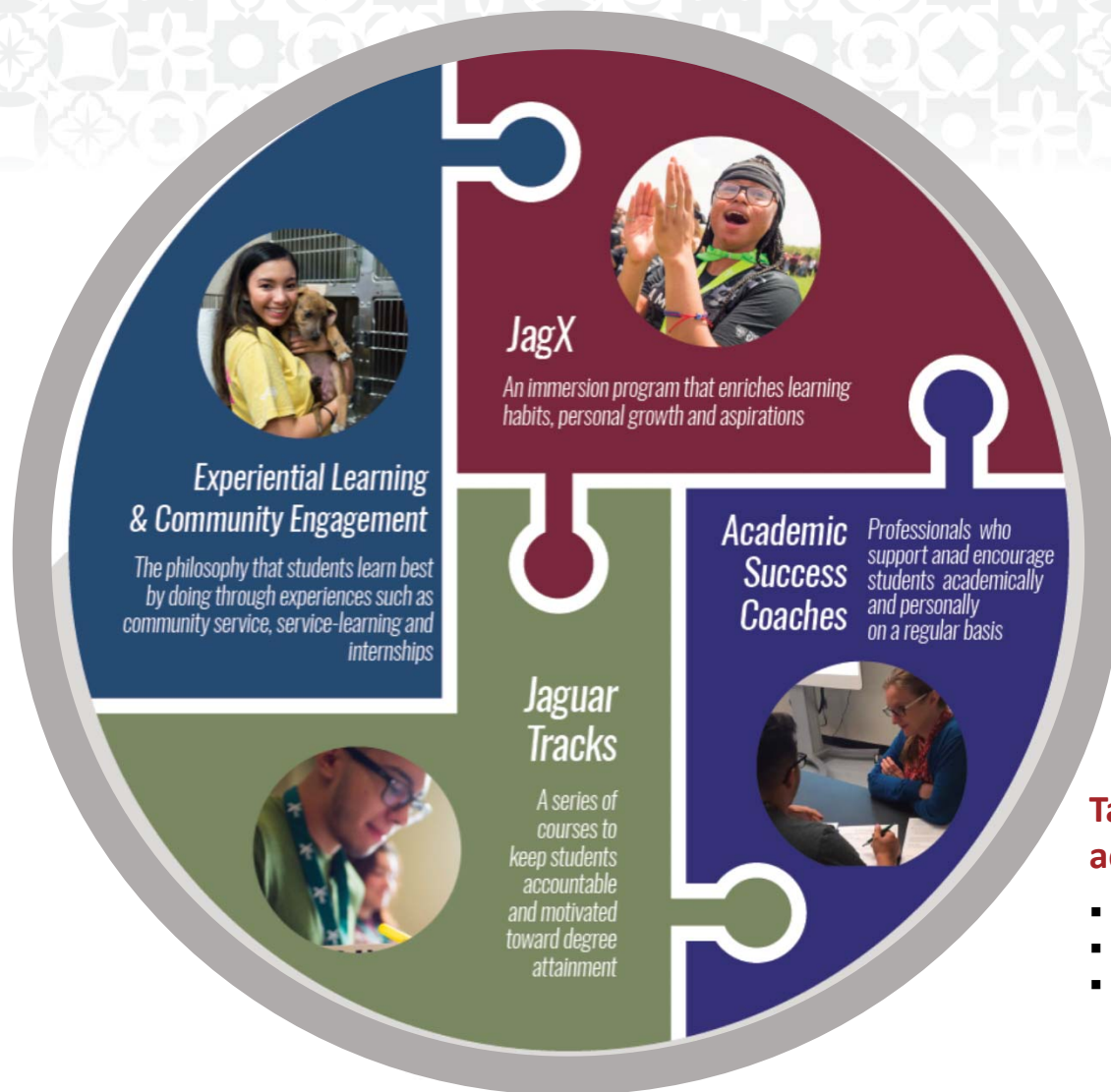
*Source: American Community Survey (2013-2017)

**Source: Intercultural Development Research Association/Demographic and Academic Profile of Independent School Districts in Southern Bexar County



AGI: Adjusted Gross Income





Targeted student academic success initiatives

- D.R.E.A.M. Peer Mentoring Program
- Foster Youth Initiative
- SIL Supervised Independent Living





For Students

Office of Counseling and Wellness
(210) 784-1331

For Employees

Employee Assistance Program
Deer Oaks (counseling referrals)
deeroaks.com
866 EAP 2400







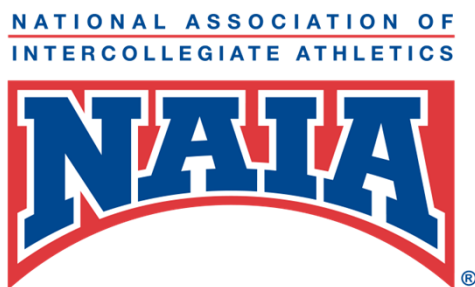
#10yearsoftamusa



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|------------------------------------|---|
| Aug 28 | General, The Jaguar's 10th Birthday Celebration during President's Picnic |
| Sept 12 & 25,
Oct 7 & 30 Nov. 6 | Faculty Lecture Series |
| Oct 19 | 10-Year Award Ceremony for Alumni at Fall Fest |
| Nov 11 | 10-Year Military Embracing™ Celebration for Veterans Day |
| Dec 3 | 10-Year Anniversary Culmination during Lights of Esperanza |
| Dec 17 | Fall 2019 Commencement |



A&M-San Antonio Athletics



**PROPOSED
RECREATION
CENTER**



CAB

ESPERANZA HALL

JAGUAR PARKWAY

DRAFT





PROPOSED RECREATION CENTER

Update on campus development at 410-Frontage

