



TEXAS A&M UNIVERSITY - SAN ANTONIO

Staff Council

Monthly Meeting
4 – 5 p.m.

August 17, 2022

August 2022 Staff Council Monthly Meeting Agenda

- **Call To Order**
- **Roll Call**
 - President – Mary Kay Cooper (Class of 2022, EEO #1) **absent**
 - Vice President -- Rebecca De Leon (Class of 2023, EEO #3)
 - Treasurer – Tim Gritten (Class of 2023, EEO #1)
 - Secretary -- Allison Noll (Class of 2023, EEO #3)
 - Historian/Parliamentarian -- Heather Olague (Class of 2024, EEO #1)
 - Cynthia Alejos (Class of 2024, EEO #3)
 - Huda Eltayeb (Class of 2024, EEO #4)
 - Mia Garcia (Class of 2024, EEO #4)
 - Angelica Garza (Class of 2023, EEO #3)
 - Aaron Guerrero (Class of 2024, EEO #3)
 - Liesl Hons (Class of 2024, EEO #3)
 - Celena Mendoza (Class of 2024, EEO #4)
 - Yvette Milo (Class of 2023, EEO #3)
 - Joseph Pickering (Class of 2024, EEO #1)
 - Clarissa Tejeda (Class of 2024, EEO #1)
- **Committee Reports**
 - All-Staff Meeting – Allison Noll, chair
 - Confirmed Dates
 - August 10, 2022: 8:30-10 am – Debrief?
 - November 3, 2022: 2-3 pm
 - January 12, 2023: 8:30-10 am (Convocation day)
 - April 6, 2023: 9-10 am
 - **Discussed August 10th meeting and feedback was given about the suggestion box and appreciating the dialogue with staff about questions presented**
 - Social and Community Service – Angel Garza, chair
 - End of the Year for New and “Old” – August 4, 4:30-5:30 pm (Debrief?)
 - All Staff Social (after Convocation) – August 16, 3:30-5 pm (Debrief?)
 - **Good turnout after convocation and enjoyed food/drinks from Longhorn Catering.**
 - Next socials and service?





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- Discussed options for new socials with on campus options to have a good turnout. Hoping for something once a month. Others shared that something on campus and closer to end of the day instead of later after end of work day.
 - Lip Sync and Adopt a Family updates to come soon.
- Appreciation/Recognition – Yvette Milo, chair
 - Next award: November 2022 All Staff Meeting
 - Rachel Barchus was the August recipient
 - Timeline for next award: November 3rd
 - September 15th to October 7th is call for nominations
 - Subcommittee hasn't been very responsive, so planning for change to eliminate the subcommittee and ranking without the subcommittee. Nominees will still go through the process with HR for eligibility.
 - Suggested nominee hold over from previous nominations. May be tough with turnover. Instead suggested highlighting those who were nominated along with the winner when the award is presented. Also suggested that the committee could reach out to the nominator to see if they want to re-nominate them.
- Communications/Marketing – Heather Olague, chair
 - New Members Bio and Pictures
 - Web site
 - Social Media posts
 - Email inbox
 - Not a lot of feedback yet on the QR code survey. Planning to send an email for more responses.
 - Send any pictures to the committee to add to the website.
 - Planning to add folder in Teams for pictures. Will send email once the folder is available.
- **Other Committee Service**
 - Staff Compensation Advisory Committee – Pru Morris
 - No update
 - SECC – Liesl Hons
 - Campaign starts September 1st; pledge process will be in SSO; event will be marketed as a reminder to make pledges; lip sync battle will be held, date TBD
 - Employment Engagement Survey – Mary Kay Cooper
 - No update
 - Parking Committee – Rebecca De Leon





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- No meeting set yet. Will reach out to Janae Johnson to see if there is a meeting in the works.
- Parking passes haven't been mailed yet.
- University Food Services Committee – Yvette Milo
 - Have not met yet.
 - Asked for update from Corrin and Dr. Zeak and they are planning to start up again in the fall, but date not set just yet.
- University Resource Commission – Joe Pickering
 - Have not met yet. Planning to meet in early September.
- **New Business**
 - Executive Committee updates (Aug. 12 mtg)
 - Reviewed minutes from the executive meeting
 - Contraceptive suggestion to start with Esperanza Hall with students sharing about the availability; question asked about email being sent campus wide to let faculty/staff/students know, Dr. Naifeh is working on communication about the resources.
 - SGA working on menstrual equity and having dispensers installed
 - Campus safety: shared that campus police can do office security assessments to provide suggestions for improving security in the workplace.
 - HR Update – Martha Gonzalez
 - Staff Compensation Study: working on compiling data and comparisons of our pay plan as well as meeting with the committee. Should be wrapped up in October with the report going to the Cabinet.
 - Employee Engagement: meetings happening every 2 weeks.
 - HR: a lot of faculty hires coming through for the semester; open enrollment closed July 31st with no changes to cost, etc.
 - Tim asked about listservs for EEO groups to help with town hall notifications; will look into this option.
 - Suggestion Box Items (see supplemental document)
 - Staff Council polo shirts
 - Shirts coming in, Rebecca will get them delivered to members.
 - Town Halls (EEO and Dr. Matson)
 - Reps from each EEO category are facilitating and scribing
 - September for in person EEO TH, October for Matson TH, and November for Virtual TH





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- EEO 1 will be September 20th at 3:00 pm with other EEO groups to follow to give the chance for the other EEO groups to get an idea of how to facilitate the meeting.
 - Reps will be getting together prior to the first meeting to get on the same page. Each EEO group will plan their meeting time/date.
 - Purpose is to provide updates for suggestion box items, President's Office updates, broad categories, contact information for staff council members and how to get in touch.
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- **Open Floor Discussion** (ideas, issues, concerns)
 - **Adjourn Meeting**

