



TEXAS A&M UNIVERSITY - SAN ANTONIO

Staff Council

# Agenda – November 3, 2022, 2:00 p.m.

## Quarterly All Staff Meeting

### Vista Room

#### Welcome and Employee Spotlight Award

Dr. Mary Kay Cooper, Staff Council President

- Aaron Guerrero was awarded the Employee Spotlight Award for November 2022. He was awarded a gift card and 8 hrs of PTO.
- EEO Listening Hours: In person hours occurred in October, virtual hours will be hosted in November (invitations to be sent by Friday, November 4<sup>th</sup>).
- Employee Engagement Task Force: Feedback coming from Campus Works regarding focus groups and being reviewed by the task force. Task force is dividing into working groups based on the feedback they get from Campus Works. Planning to provide information to president by the end of fall 2022 term.
- Safety training from campus police is available for individuals and groups
- Alternate Work Location is still in place, so employees can work with their supervisor on the arrangements for AWL.

#### JagSync

Cristina Dominguez, Assistant Director - Student Involvement

- Provided a comprehensive presentation on JagSync, what it can do, and how departments can utilize it within their office. Slides presented are included in the presentation from the meeting.

#### Salary Compensation Study

Kathy Funk-Baxter, Vice President for Business Affairs and Chief Financial Officer



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SAN ANTONIO

Staff Council  
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- Commitment to compensation study started in FY 2022.
- Compensation study not completely finished, but ahead of results, the cabinet instituted the living wage increase to \$17.50 per hour. This increase affects 67 employees and will begin 12/2/22. Lump sum payment for September, October, and November will happen in December as well. Final results will be shared with president's cabinet in mid-November.
- Will be a multi-year implantation once priority levels are determined
- Town Hall Meetings to happen on:
  - November 14<sup>th</sup> at 9:00 am and 2:00 pm
  - November 16<sup>th</sup> at 9:00 am and 2:00 pm
  - December 9<sup>th</sup> at 9:00 am and 2:00 pm

### Corporate Cup

Trevor Brunet, Associate Director - Recreational Sports

- Darnell Smith provided some information about the corporate cup
- [Link to further information](#)

### Closing

Dr. Mary Kay Cooper, Staff Council President

- Suggestion Box Updates
  - Non-anonymous/confidential options for submissions
  - Food at events: dietary restrictions/what will be served/accommodations. When an event is being hosted, let the host of the event know so that the accommodations can be provided to Chartwells
  - Job postings: can job postings actually post the salary amount? HR asks the hiring committee what they want to post, commensurate or the actual salary. Usually ends up being commensurate, but the range or pay grade can be added to the body of the posting.
  - Street name: what is the correct spelling of road in front of Patriots' Casa? Street sign is correct in spelling Patriot's Parkway





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- Praise from Dr. Pickering on the teams involved in Week of Welcome and the 4,000+ students that attended.
- Divisional Recognition
  - 1<sup>st</sup> time in school history, both soccer teams qualified for postseason
    - Men's team plays November 5<sup>th</sup> on campus vs. LSU-A
    - Women's team plays November 5<sup>th</sup> at LSU-A
  - Campus Activities Board students selected to present at a conference
  - SECC recognition for the committee breaking the records that they set.
  - Trunk or Treat organizer recognition – just over 1000 attendees
- Announcements
  - Mays Center hosting polling site open 8 am – 8 pm today and tomorrow and on election day from 7 am – 7 pm
  - Family Association hosting student angel project for students receiving gifts in the holiday season
  - Student Employee Development Day from 3-5 pm on November 9<sup>th</sup>
  - Lights of Esperanza: volunteers for activities at the event
  - Giving Tuesday is coming soon, more info to be shared soon
  - Ring Day on November 4<sup>th</sup> and 5<sup>th</sup>
  - Zoo Day on November 5<sup>th</sup>

~90 people in attendance. Coffee/hot chocolate, cookies, and brownies were served.

